

NATIONAL ASSEMBLY
QUESTION FOR WRITTEN REPLY
QUESTION NUMBER: 1575 [NW1921E]
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1575. Mr T D Harris (DA) to ask the Minister of Finance:

(a) What was the vacancy rate in levels 13 to 16 in the National Treasury in the past 12 months and (b) in each case, (i) for how long has the position been vacant and (ii) when will it be filled?

NW1921E

REPLY:

(a) As reported in the 2012/13 Annual report, the vacancy rate for levels 13 to 16 was 9.09%. The rate has increased to 11.1% as at the 31st May 2013 (35 vacancies from 314 funded positions), as a result of newly funded positions, transfers out of the Department and terminations.

(b) (i) and (ii) are outlined in the table below.

POST JOB TITLE DESCRIPTION	LEVEL	VACANT SINCE	(i) [MONTHS]	(ii) [ENVISAGED DATE]
Accountant-General	15	01-May-13	1	Position advertised on 5 May 2013, now at interview stage.
DDG: Intergovernmental Relations	15	01-May-13	1	Position advertised on 5 May 2013, now at interview stage.
Chief Director: SCM Governance, Mon. & Compliance	14	01-Apr-13	2	Interviews conducted, appointment by September 2013.
Chief Director: Strategic Procurement	14	01-May-13	1	Interviews conducted, appointment by September 2013.
Chief Director: SCM Information & Communication Technology	14	01-May-13	1	Interviews scheduled. Post should be filled by September 2013.
Chief Director: Performance & Development	14	01-Mar-13	3	Post filled with effect 1 June 2013.
Chief Director: African Economic Integration	14	01-Apr-13	2	Post filled with effect 1 July 2013.
Head: National Capital Project	14	01-Jul-10	36	Post filled with effect July 2013.

POST JOB TITLE DESCRIPTION	LEVEL	VACANT SINCE	(i) [MONTHS]	(ii) [ENVISAGED DATE]
Chief Director: SCM Client Support	14	01-May-13	1	Newly funded position in the OCPO, to be filled within 3 months.
Chief Director: Micro Economic Policy	14	01-May-13	1	Interviews conducted. Post should be filled by August 2013.
Senior Manager: Quality Assurance & Complaint Audit	13	01-Apr-13	2	Interviews are scheduled for 3 July 2013. Post should be filled by September 2013.
Director: Banking Development	13	16-Apr-13	2	Funds to be moved to another position as a result of reorganization.
Director: International Finance	13	01-Jan-13	5	Lateral transfer memo to be finalised. The post should be filled by August 2013.
Director: Water & DPLG	13	01-Mar-13	3	Lateral transfer memo to be finalised. The post should be filled by August 2013.
Director: Fiscal Framework	13	01-Dec-12	6	Interview conducted, no suitable person found. Sourcing additional applications. Post should be filled by September 2013.
Divisional Support Manager	13	01-Feb-12	16	Interviews to be finalised in July 2013. Post should be filled by October 2013.
Director: CGE Modeling	13	01-Jul-12	11	Post filled with effect 1 July 2013.
Director: Accounting Support And Reporting	13	05-Apr-13	2	Offer accepted. Finalising start date for mid July 2013.
Director: Accounting Support And Reporting	13	01-Jan-13	5	Post filled with effect 1 June 2013.
Director: Integrated Justice Cluster	13	09-Nov-12	7	Interviews conducted, appointment by August 2013.
Director: Police & ICD	13	01-Nov-12	7	Interviews conducted, appointment by August 2013.
Director: Land & Environmental Affairs & Tourism And Minerals	13	01-Apr-13	2	Interviews conducted, appointment by August 2013.
Director: Health & Social Development	13	01-Feb-12	16	Interviews conducted, appointment by August 2013.
Director: Supply Chain Implementation	13	01-May-13	1	Advert to be published 30 June 2013.
Director: Operations	13	01-Mar-12	15	Re-organising the office of the DG.
Director: Policy Support & Africa Outreach	13	01-May-13	1	Interviews conducted, appointment by September 2013.
Director: Financial And International Taxes	13	01-Feb-13	4	Post filled with effect 1 July 2013.
Director: Environmental And Fuel Taxes	13	03-Sep-12	9	Post filled with effect 1 June 2013.
Director: Public Sector Personnel Policy	13	01-Nov-11	19	Post filled with effect 1 July 2013.

POST JOB TITLE DESCRIPTION	LEVEL	VACANT SINCE	(i) [MONTHS]	(ii) [ENVISAGED DATE]
Director: Provincial Budget Analysis	13	01-Dec-12	6	Post filled with effect 1 June 2013.
Director: Organisational Development	13	01-Mar-13	3	Interviews to be scheduled in July 2013. Post to be filled by September 2013.
Senior Manager: Performance Audit	13	01-Apr-13	2	Interviews conducted, appointment by September 2013.
Director: Systems Integration	13	01-Apr-13	2	Interviews took place, no suitable candidate found. Sourcing additional applications, to be filled within 3 months.
Director: Regulation And Competition	13	01-Jan-11	29	Interviews to be scheduled in July 2013. To be filled within 3 months.
Director: Environmental Economics	13	01-Apr-13	2	Interviews scheduled for 27 June 2013. To be filled within 3 months.

